# STUDENT CODE OF CONDUCT

### **BACKGROUND**

Westmount Charter School is committed to creating and maintaining a welcoming, caring, respectful, and safe learning environment for all students.

Principals have a legal and moral responsibility to foster an inclusive school culture that respects diversity, promotes belonging, and upholds the dignity and rights of every individual.

Students are expected to act responsibly and to conduct themselves in ways that demonstrate respect for others, for themselves, and for all property within the school community. Matters of student conduct are best approached through a lens of teaching and learning, with a focus on growth, reflection, and restoration.

The superintendent requires that expectations for student conduct be clearly communicated and that schools provide meaningful opportunities for students to learn, practice, and demonstrate appropriate conduct.

Westmount believes that parents and guardians are essential partners in this process, modelling and reinforcing the values and skills that contribute to responsible citizenship.

As a school community, Westmount encourages and expects adherence to this Student Code of Conduct in good faith, consistent with its charter mandate and values.

### **PROCEDURES**

Westmount's Student Code of Conduct is consistent with the *Education Act*, Charter Board Policy, the *Alberta Human Rights Act*, the *Canadian Charter of Rights and Freedoms*, and community values. The protection of human rights will be achieved through actions that promote equality, eliminate discrimination, and accommodate individual needs up to the point of undue hardship for the school.

# 1. Confidentiality and Privacy

1.1 The collection, use, and disclosure of personal information related to student conduct are governed by The Protection of Privacy Act (POPA) and Access to Information Act (ATIA).

# 2. Expectations for Student Conduct

- 2.1 In accordance with the *Education Act*, each student shall conduct themselves so as to reasonably comply with the following code of conduct:
  - 2.1.1 be diligent in pursuing their studies;
  - 2.1.2 attend school regularly and punctually;
  - 2.1.3 cooperate fully with all individuals authorized by the charter board to provide education programs and other services;
  - 2.1.4 comply with all school rules and policies;
  - 2.1.5 account to teachers for their conduct;
  - 2.1.6 respect themselves and the rights of others.
  - 2.1.7 ensure that their conduct contributes to a welcoming, caring, respectful, and safe learning environment that supports diversity and belonging;
  - 2.1.8 refrain from, report, and not tolerate bullying or bullying behaviour toward others, whether in person or electronically; and

2.1.9 contribute positively to the school and the broader community.

# 3. Character Expectations

3.1 Students are expected to demonstrate respect, responsibility, trustworthiness, fairness, caring, and good citizenship in all interactions.

### 4. Respect for Property

- 4.1 Students are expected to care for and respect school property and the property of others. This includes
  - 4.1.1 using facilities, equipment, and materials responsibly;
  - 4.1.2 refraining from vandalism, graffiti, or misuse of property;
  - 4.1.3 not taking, damaging, or interfering with another person's belongings; and
  - 4.1.4 contributing to a clean, orderly, and respectful environment.

# 5. Unacceptable Conduct

- 5.1 The following behaviours will not be tolerated toward self, peers, staff, volunteers, visitors, or property, whether they occur in school buildings, on school property, during school activities, or by electronic means:
  - 5.1.1 deliberate disruption of learning;
  - 5.1.2 bullying, discrimination, intimidation, harassment, or violence (see AP-341);
  - 5.1.3 disrespectful, defiant, or disorderly behaviour;
  - 5.1.4 retribution against anyone in the school who reports bullying or safety concerns;
  - 5.1.5 dishonesty or academic misconduct (including cheating or plagiarism);
  - 5.1.6 theft, including theft of identity or intellectual property;
  - 5.1.7 vandalism or property damage;
  - 5.1.8 possession or use of weapons or dangerous items;
  - 5.1.9 5.9 use of profane, vulgar, or inappropriate language;
  - 5.1.10 possession or use of cigarettes, e-cigarettes, vaping products, or related devices;
  - 5.1.11 inappropriate use of prescription medications (see AP-347);
  - 5.1.12 possession, use, distribution, or sale of illicit drugs, cannabis, alcohol, or inhalants;
  - 5.1.13 any other unsafe, unlawful, or criminal activity.

# 6. Teaching and Reinforcing Conduct

Westmount will ensure that learning opportunities are provided for students to develop and reinforce responsible, respectful, and ethical behaviour.

### 7. Support for Affected Students

7.1 Students who experience harm due to the conduct of others will receive appropriate supports and services to recover from any negative impact.

# 8. Duty to Accommodate

8.1 When a student's conduct raises concerns, Westmount will consider the duty to accommodate in law, balancing the rights and needs of the individual

with those of the broader school community, and guided by the principle of undue hardship to the school.

# 9. Scope of Application

The Education Act and this Student Code of Conduct apply:

- 9.1 during all school or school-sponsored activities, whether on or off-campus;
- 9.2 on school buses and at designated drop-off or pick-up areas;
- 9.3 to all electronic communications, whether on or off campus;
- 9.4 during transportation to and from school-sponsored events; and
- 9.5 to any other circumstances that affects the safety, well-being, or functioning of the school environment.

# 10. Addressing Violations

Violations of this code of conduct will be addressed promptly, fairly, and in accordance with charter board policy and administrative procedures.

# 11. Principal Responsibilities

The principal will:

- 11.1 Provide students, staff, and parents with access to the Student Code of Conduct at least once annually and review it with students regularly;
- 11.2 Investigate all complaints of bullying, discrimination, harassment, intimidation, or violence promptly and respectfully;
- 11.3 Address confirmed incidents through restorative practices, conflict resolution, counselling, or disciplinary action (including suspension or expulsion, where necessary);
- 11.4 Ensure that bullying is clearly understood as repeated and hostile or demeaning behaviour intended to cause harm, fear, or distress, including psychological or reputational harm; and
- 11.5 Promote and support Bullying Awareness and Prevention Week each year (held during the third full week in November)

Legal Reference: Education Act, Alberta Human Rights Act, Canadian Charter of Rights and

Freedoms, Protection of Privacy Act (POPA), Access to Information Act (ATIA).

Cross Reference: Charter Board Policy 9. Role and Responsibilities of the Superintendent

AP-409 Personal Harassment AP-341 Harassment by Students AP-347 Student Drug and Alcohol Abuse

AP-350 Student Discipline AP-351 Suspension

**Date of Adoption:** May 11, 2000

**Date of Revision:** February 11, 2009, February 10, 2014, August 30, 2016, May 17, 2018, November

28, 2018, February 23, 2021, December 13, 2021, January 20, 2022, October 16,

2025

**Due for Review:** October 16, 2028