

# Administrative Procedure 421

## Human Resources

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### TEACHER QUALIFICATIONS

#### BACKGROUND

The charter board will hire teachers with:

- strong inter-personal relationship skills;
- professional skills competencies; and
- knowledge suitable for the position.

The charter board prefers to hire teaching staff specifically trained and/or experienced in the education of the gifted.

The charter board requires that teaching staff be knowledgeable of and committed to the charter and work towards the achievement of the charter's objectives. Teachers will also be committed to AP-420 General Principles of Learning and Teaching.

All teachers are required to possess a valid teaching certificate issued under the authority of Alberta Education.

<b>Legal Reference:</b>	<i>Education Act,</i>
<b>Cross Reference:</b>	Charter Agreement Charter Board Policy 1 Vision and Mission Charter Board Policy 1.1 Philosophy and Beliefs Charter Board Policy 1.2 Goals, Outcomes and Strategies AP-420 General Principles of Learning and Teaching
<b>Date of Adoption:</b>	April 12, 1999
<b>Date of Revision:</b>	December 5, 2003, October 20, 2015, October 9, 2019, January 17, 2022
<b>Due for Review:</b>	January 17, 2025