

Administrative Procedure 437

Human Resources

EMPLOYEE RESIGNATIONS

BACKGROUND

The Charter Board requires that employees wishing to resign from the employ of Westmount Charter School do so in accordance with provisions of provincial statutes, and administrative procedures.

PROCEDURES

1. The Employee wishing to resign from employment with the Charter Board shall submit a letter of resignation to the Superintendent specifying the last day of performance of assigned duties.
2. Upon receiving a letter of resignation, the Superintendent shall:
 - 2.1 ensure that the period of notice given by the Employee is in accord with the conditions of employment;
 - 2.2 if in accord, accept, in writing, the resignation; and
 - 2.3 forward a copy of the letter accepting the resignation to the human resources department.
3. If, upon receiving a letter of resignation, the Superintendent believes that the period of notice does not comply with the conditions of employment, the Superintendent may:
 - 3.1 require of the Employee the appropriate period of notice; or
 - 3.2 accept the resignation as offered; and
 - 3.3 forward a copy of the letter accepting the resignation to the human resources department.
4. In the event an employee is absent from work for undisclosed reasons for a period of five (5) consecutive days, the position will be considered abandoned and therefore vacant.
5. On their last day of work, employees must return to their immediate supervisor the following:
 - 5.1 keys, fob;
 - 5.2 ID and purchasing cards; and
 - 5.3 Charter Board-owned materials and equipment.

Legal Reference: *School Act*, Employment Standards Code
Cross Reference:
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