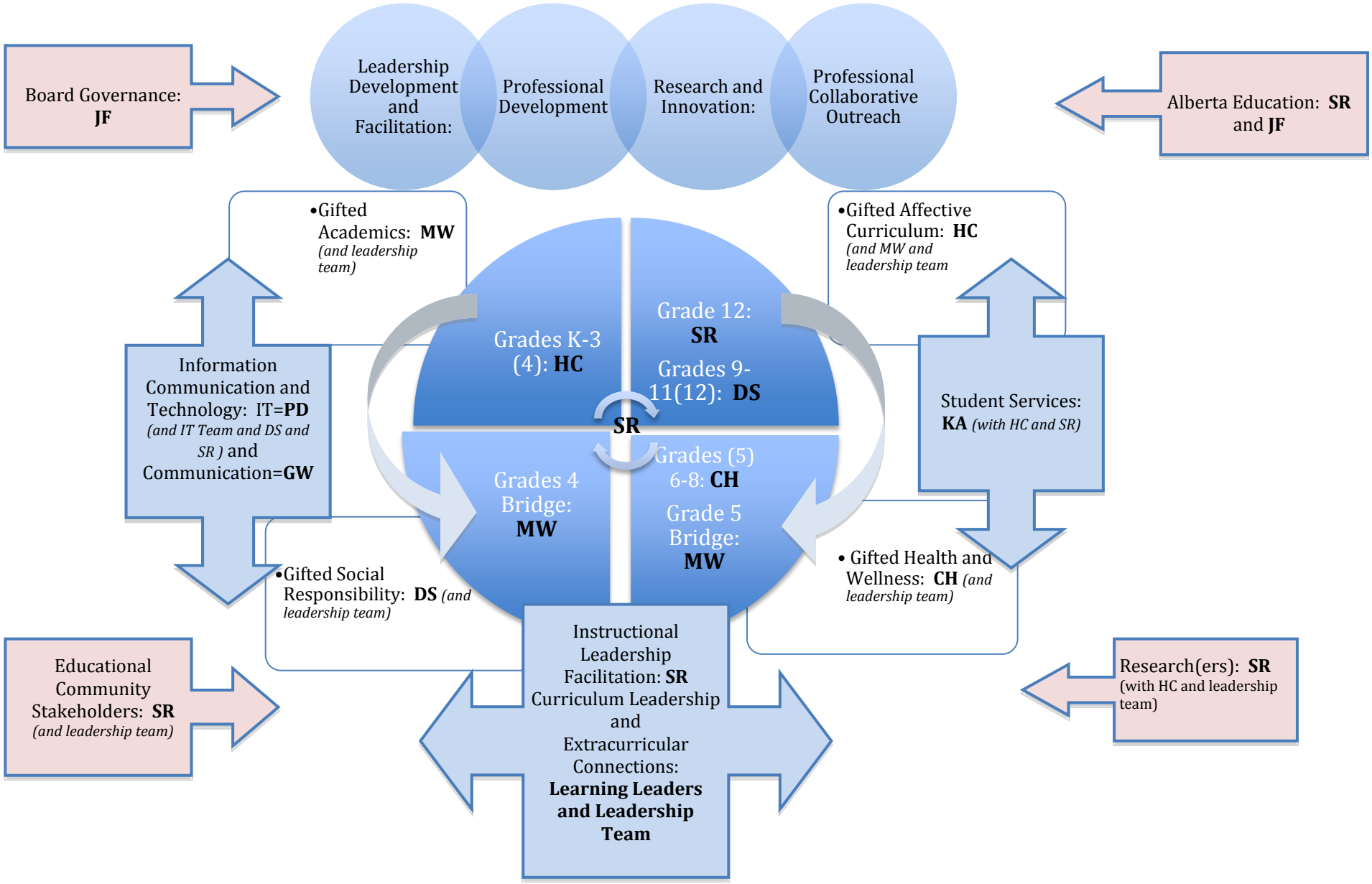Westmount Charter School Leadership Model: 2011-2012